



August 6-7, 2018

Barry University Dwayne O. Andreas School of Law in Orlando
Hosted by Robert Wesley, Public Defender, Ninth Judicial Circuit

Speaker Bios

MONDAY, AUGUST 6

IS YOUR CLIENT INTELLECTUALLY DISABLED?



Dr. Denis William Keyes, Ph.D., FAAIDD

Dr. Denis Keyes is a Professor of Special Education in the Department of Teacher Education at the College of Charleston in South Carolina. His Bachelor of Science in Special Education is from the Ohio University. He also holds a Master of Education in Special Education, a Master of Science and an Educational Specialist Degree in School Psychology from Miami University, Oxford, Ohio. He was awarded his Doctor of Philosophy in Special Education from the University of New Mexico in May, 1992, with emphasis in intellectual developmental disabilities. His doctoral program was directed by his teacher and mentor, Professor Ruth Luckasson.

Starting out as a teacher assistant, Dr. Keyes has worked in the field of special education (primarily intellectual developmental disabilities) since 1974. He taught in classrooms for children and adults with intellectual developmental disabilities for nearly 10 years. He has been a certified special education teacher since 1979, a school psychologist since 1988, and became Nationally Certified (through the National Association of School Psychologists) in 1989. Dr. Keyes is a Fellow of the American Association on Intellectual and Developmental Disabilities, and a Diplomate of the American Board of Forensic Examiners. He has authored and co-authored several articles and numerous presentations dealing with issues of intellectual disabilities and criminal justice, particularly death penalty cases.

Dr. Keyes has consulted and testified for legal protection and advocacy agencies, particularly in the areas of intellectual disabilities, special education and the criminal justice system. Since 1988, he has been active in evaluating and testifying in cases involving offenders on Death Row with intellectual developmental disabilities. A 1997 article on which Dr. Keyes was lead author, was cited by the United States Supreme Court in the majority opinion for the landmark 2002 decision in *Atkins v. Virginia*.

PSYCHOLOGICAL EVALUATIONS IN DISPUTED CONFESSION CASES



Dr. I. Bruce Frumkin, Ph.D., A.B.P.P.

Dr. I. Bruce Frumkin is board-certified in forensic psychology by the American Board of Professional Psychology. He is a nationally recognized expert in the area of interrogations, competency to waive Miranda rights, and false or coerced confessions, having conducted more than 700 of these evaluations. He has also evaluated for and testified in the areas of intellectual disability, personality assessment, risk assessment, and multicultural forensic assessment. He has authored and coauthored a number of articles and book chapters pertaining to disputed confessions and police interrogations. Dr. Frumkin earned his Ph.D. in Clinical Psychology from Washington

University in St. Louis. He is the Director of Forensic and Clinical Psychology Associates, P.A., with offices in Miami, Philadelphia, Chicago, and New York City. He has given numerous presentations to psychology as well as legal groups on a variety of psychological topics.

CAPITAL AND JLWOP LITIGATION WORKSHOP: JURY SELECTION, MOTION PRACTICE, AND RESENTENCING CONSIDERATIONS



Tania Alavi, J.D.

Tania Alavi is a double gator who started her career as an Assistant Public Defender in 1992. After entering private practice in 1995, she opened her law firm Alavi, Bird & Pozzuto P.A. in 1996 and primarily practices in the 8th and 5th Judicial Circuits. While maintaining her regular caseload of criminal cases, she has spent much of her focus handling death penalty cases over the last 10 years. Since 2007, Tania has held an adjunct position at the University of Florida Levin College of Law and is the field supervisor for the death penalty externship at the law school. She currently serves on the Board of Directors for FACDL and the Florida Capital Resource Center and recently finished her term on the Death Penalty Due Process Committee for the American Bar Association. Through these organizations and others, Tania has had the

opportunity to present at several seminars and conferences over the last 25 years.

MOTION PRACTICE MAKES PERFECT



Brandon K. Breslow, J.D.

Brandon K. Breslow concentrates his practice in the areas of criminal defense, appeals and post-conviction relief. Mr. Breslow began working for Kynes, Markman & Felman in 2014 as a law clerk, and he joined the firm as an Associate Attorney upon being admitted into the Florida Bar in 2016. Mr. Breslow defends clients charged with white-collar, drug trafficking, and violent crimes. He also represents clients in related civil proceedings, including Section 1983 or state-law actions against the government in instances of excessive force and false arrest.

Super Lawyers has named Mr. Breslow as a 2018 Florida Rising Star for criminal defense.

Following his graduation from the University of Florida with his

Bachelor's Degree, Mr. Breslow moved to Tampa to attend law school. In May 2016, Mr. Breslow obtained his Juris Doctor, cum laude, from Stetson University College of Law, where he was a member of the Stetson Law Honors Program and a Teaching Assistant to Associate Dean Stephanie Vaughan (Legal Research & Writing) and Professor Charles Rose III (Evidence). Throughout law school, Mr. Breslow gained invaluable experience during his internships with the United States Attorney's Office, United States District Judge James D. Whittemore in the Middle District of Florida, and the Sixth Circuit Office of the Public Defender in Pinellas County. Mr. Breslow was also a member of the Stetson Law Trial Team, during which time he won the 2015 Florida Justice Association Earle E. Zehmer Mock Trial Competition in Orlando, Florida. Upon graduating from law school in the top ten percent of his class, Mr. Breslow earned the American Law Institute CLE Scholarship and Leadership Award and the Victor O. Wehle Award for Excellence in Trial Advocacy for his academic and advocacy accomplishments. Mr. Breslow remains involved in the Stetson Law community, serving as an Advocacy Skills Trainer for the school's nationally ranked Trial Team and as a co-author of the case problems used in the annual National Pretrial Competition.

Mr. Breslow is an active member of the Tampa Bay Chapter of the Federal Bar Association, the Hillsborough County Bar Association, the American Bar Association, and the Bruce R. Jacob-Chris W. Altenbernd Criminal Appellate American Inn of Court. Mr. Breslow continues to research and publish articles addressing the rights guaranteed by the United States Constitution. His first article, advocating for the expansion of a defendant's Sixth Amendment right to effective assistance of counsel, was published in Federal Lawyer magazine, the official publication of the Federal Bar Association.

THE BIG PICTURE: CAPITAL LITIGATIONS TRENDS AND UPDATES

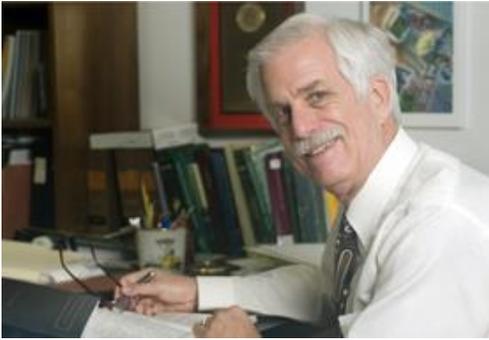
Hannah Gorman, LL.B., GDLP



Hannah Gorman is a research scholar and UK attorney within the Florida Center for Capital Representation at Florida International University's College of Law (FCCR). She is independently funded to lead state-wide research and where appropriate, assist capital legal teams at pre-trial and post-conviction level. Hannah was formerly associate director of the Centre for Human Rights at Birmingham City University, UK where she co-directed/founded the law school's pro bono clinic. Hannah practised criminal and public law in the UK and spent time in Mississippi, Louisiana, Texas and Oregon working on capital cases. More recently, she worked in South-East Asia, Africa and the Middle East on both capital and international public law

matters. She has worked with the United Nations, European Union, foreign governments and local legal teams to provide effective assistance to those facing the death penalty and/or human right violations around the world. She has also drafted and co-ordinated the filing of amicus briefs on various key issues such as juvenile sentencing (*Graham & Sullivan v. Florida*; *Miller v. Alabama*; *Jackson v. Arkansas*). Hannah remains interested in the issue of consular protection, diplomatic actions and international institutional response to the issue of human rights/crime as well as the role of the jury and mitigation within criminal proceedings. She continues to consult on consular and legal assistance in respect of foreign nationals detained overseas.

EVIDENCE



Charles W. Ehrhardt, J.D.

Author of *Florida Evidence* (West 2016), the leading treatise on the topic, and *Florida Trial Objections* (West 5th ed. 2012), Professor Charles Ehrhardt has been cited as an authority by appellate courts more than 500 times. He taught Torts, Evidence, Trial Practice and Trial Evidence Seminar, and was named Outstanding Professor seven times. After serving as the Ladd Professor of Evidence for 35 years, he earned emeritus status in 2007. He continues to teach Evidence at the law school.

Professor Ehrhardt served as a commissioner to the National Conference of Commissioners on Uniform State Laws from 1996-2005. He was a member of the faculties of both the National Judicial College in Reno, Nevada, and the Federal Judicial Center in Washington, D.C. He has been a visiting professor at University of Georgia and Wake Forest. Professor Ehrhardt received the Steven M. Goldstein Criminal Justice Award from the Florida Academy of Criminal Defense Lawyers and the President's Award from the Florida Board of Trial Advocates. He clerked for the Honorable M.D. Oosterhout of the U.S. Court of Appeals for the Eighth Circuit and joined Florida State University College of Law's faculty in 1967.

For almost 20 years, he served as the university's representative to the NCAA and the ACC. In 2007, he was inducted into the Florida State Sports Hall of Fame.

WORKING WITH YOUR MENTAL HEALTH EXPERT IN CAPITAL AND MILLER/GRAHAM CASES



Dr. Heather Holmes, Psy.D.

Dr. Heather Holmes is a Forensic Psychologist who conducts psychological evaluations for the Courts. Although based out of Miami-Dade County (Florida Eleventh Judicial District), Dr. Holmes has conducted evaluations across the State of Florida for both State and Federal Courts. Her expertise is in the areas of Mental Retardation, Sexual Offenders, and mitigation for capital cases. She has also conducted evaluations for the purposes of sanity, risk assessment, and competency. Dr. Holmes completed a doctoral internship with the Florida Department of Corrections, and recently has been asked to render an expert opinion on prison adjustment.

JOHN LEO BRADY: THE DEFENSE LAWYER'S BEST FRIEND



Denis deVlaming, J.D.

Denis deVlaming was educated at the Ohio State University where he received a B.A. in Psychology (1969). He graduated from Stetson University College of Law in 1972 with a Juris doctor degree. He accepted an appointment as a Florida Assistant State Attorney where he prosecuted in the Sixth Judicial Circuit from 1972 through 1975. Thereafter, he started his own law practice and has specialized in criminal defense ever since. His offices are located at 1101 Turner Street, Clearwater, Florida 33756. Phone: (727) 461-0525; fax: (727) 461-7930.

Mr. deVlaming is the past president of the Pinellas County Criminal Defense Lawyers Association (1987), the Pinellas County Trial Lawyers Association (1991), and the Clearwater Bar Association (1994-1995). He also served as Chairman of the Criminal Law Section of the Clearwater Bar. He was elected statewide President of the Florida Association of Criminal Defense Lawyers (2002-2003) and is a member of the National Association of Criminal Defense Lawyers. In 2001, he was inducted into the American College of Trial Lawyers. He currently serves as president of First Step, Inc., a non-profit organization dedicated to helping needy men and women who are on probation.

He is a Board Certified in criminal law (1988-present) and has been approved by the Florida Bar to give Continuing Legal Education seminars in every aspect of the criminal trial. For over twenty years, he has been asked to lecture at the Board Certification Seminar for criminal trial law. He has authored numerous articles touching upon matters involving criminal law in both state-wide and national periodicals. Mr. deVlaming is an adjunct professor at Stetson College of Law in St. Petersburg, Florida, teaching "Advanced Criminal Trial Advocacy" and is a past adjunct professor at the University of South Florida. He has also been a guest lecturer for the St. Petersburg College, the "Peoples Law School" in Pinellas County and has been asked to speak at the statewide Florida Judicial Conference on criminal law and ethics (Circuit and County), the Florida Public Defender's Association (trial tactics), the Gerald T. Bennett prosecutor/public defender trial training program at the University of Florida, the National College of DUI Defense held at Harvard Law School, and "Masters of DUI" held in Miami, Florida (2006). He has also travelled around the state giving a three-hour interactive ethics seminar to the combine offices of the state attorney and public defender. Mr. deVlaming has coordinated, produced, directed, and acted in several mock trial for cable television.

Mr. deVlaming has been inducted into "Who's Who in American Law" (1989-present) and has been included in the book *Best Lawyers in America* (Naifeh and Smith, 1995-present). He was selected as one of the best criminal defense lawyers in Florida by the *Florida Trend* magazine (July 2004-2006), *Florida Monthly* magazine (September 2003), the *Tampa Metro* magazine (2003-2004), and the *Florida Super Lawyers* magazine (2006-present). The Tampa edition of the *Business Review* newspaper included him as one of the Gulf Coast's most influential lawyers (October 2003). The national rating service of attorneys (Martindale-Hubbell) has given him an "A" rating since 1987. He is also listed in that publication's "Bar Register of Preeminent Lawyers." His peers have presented him with awards for professionalism and excellence in the field of criminal law by awarding him "The Barney" awards (Inns of Court, 1997), "The Hindman" award (Pinellas County Criminal Defense Lawyers, 1998), "The Richard T. Earle" award (voted on by all Pinellas County judges, 1998), "The William Reece Smith" award for professionalism (Stetson College of Law, 2008), and "The Jack Edmund" award (The Herbert G. Goldburg Inn of Court, Tampa, 2011). In 2012, he was inducted into the Stetson Law School "Hall of Fame."

JLWOP UPDATE AND EXPANDING *ROPER* AND *MILLER*



Roseanne Eckert, J.D.

Roseanne Eckert is a board certified criminal trial attorney who began her career as an Assistant Public Defender here at PD9. She subsequently spent more than ten years representing indigent death-sentenced inmates in their postconviction litigation and appeals in both state and federal courts, including the U.S. Supreme Court. In 2015, Roseanne accepted a position as the Coordinating Attorney for the Florida Juvenile Resentencing and Review Project, housed at the FIU College of Law. Through the Project, she provides free individual case consultation, training, sample pleadings and research, and moderates a listserv for lawyers representing children who are prosecuted in adult court. She has also participated in several amicus briefs in the Florida Supreme Court regarding issues

affecting juveniles sentenced to life in prison. In 2016, she received the Profiles in Courage Award from the Broward County Chapter of the ACLU for juvenile advocacy.

GANG VIOLENCE IN PUERTO RICO: PATTERNS, PERMUTATIONS, AND PERPLEXITIES



Dr. Audrey Winpenny, Ph.D.

A native of Lancaster County, Dr. Audrey Winpenny is an urban ethnographer who is currently employed as a postdoctoral fellow at the University of Pennsylvania. She has served and is presently serving as an expert for defense teams in capital trials. As a doctoral fellow with the Social Science Research Council and the Open Society Foundation, she lived in Puerto Rico for over ten years and continues to travel there often both for research and work. Her expertise includes illicit trafficking, prisons, gangs, women's leadership in illicit networks, homicide intervention, urban education, peacemaking, and practical theology. Presently she is developing a public health and injury science intervention aimed toward gunshot mortality reduction on the Island as well as shooting a documentary short on recovery from meth use by non-Amish youth in the rural Susquehanna Valley.

ETHICS: PRESIDENT'S REPORT



Richard A. Greenberg, J.D.

Richard Greenberg concentrates his practice in the areas of professional responsibility, professional licensure defense, and criminal defense. For nearly 30 years, Richard has focused his practice on representing attorneys in grievance matters before The Florida Bar and representing Florida Bar applicants in proceedings before the Florida Board of Bar Examiners. Richard also provides letters of advice on legal ethics issues and serves as an expert witness on legal ethics. In addition to representing attorneys and Florida Bar applicants, Richard represents professionals in licensure matters before state regulatory bodies.

Richard has an extensive background in criminal defense, representing clients in matters ranging from traffic offenses and DUI to serious felony offenses punishable by life in prison. He represents clients in both state and federal courts in the State of Florida and in the State of Georgia. Richard has personally tried over 100 jury trials to verdict. Richard also has extensive experience representing individuals seeking clemency through the Florida Office of Executive Clemency.

In addition, Richard represents clients in appellate matters in both state and federal courts and has appeared for oral argument before the Supreme Court of Florida and before the United States Eleventh Circuit Court of Appeals. He has been counsel of record in over 75 published opinions.

Prior to joining Rumberger, Kirk and Caldwell, Richard served as an assistant public defender in Tampa, Florida from 1984-87 and as an assistant staff counsel for The Florida Bar in its Tampa office from 1987-89. After leaving The Florida Bar and returning to his hometown of Tallahassee, Richard had a successful career as a sole practitioner for sixteen years. He also served as the first Traffic Court Hearing Officer in Leon County, Florida from 2002 -2005.

Richard is AV-rated by Martindale-Hubbell, the highest possible rating. In addition, for the fourteenth consecutive year, he has been selected for inclusion in Best Lawyers in America (2017 edition) in the field of criminal defense (non white collar).

Richard is actively involved in many legal organizations. He is a member of the Association of Professional Responsibility Lawyers, the Florida Association of Bar Defense Lawyers, and served on the Professional Ethics Committee of The Florida Bar from 1994-2003 and again from 2008-2014. He is currently the president-elect of the statewide Florida Association of Criminal Defense Lawyers (FACDL) and is the treasurer for the Tallahassee chapter of FACDL. He formerly served as president of the Tallahassee chapter. In addition, Richard is president of the Tallahassee Chapter of the Federal Bar Association.

TUESDAY, AUGUST 7

FACIAL RECOGNITION SOFTWARE



Clare Garvie, J.D.

Clare Garvie is an associate with the Center on Privacy & Technology at Georgetown Law. She was a co-author and the lead researcher on *The Perpetual Line-Up: Unregulated Police Face Recognition in America*, a report that examines the widespread use of face recognition systems by state and local police and the privacy, civil rights, and civil liberties consequences of this new technology. Her current research focuses on the use of face recognition-derived evidence in criminal cases, and she serves as an informational resource to public defenders, advocates, and journalists. She received her J.D. from Georgetown Law and her B.A. from Barnard College. Previously, she worked on human rights and international criminal law with the International Center for Transitional Justice.

PREPARING FOR YOUR PENALTY PHASE AND SENTENCING



Dr. Elizabeth Vartkessian, Ph.D.

Dr. Elizabeth Vartkessian has worked as a life history investigator with capital defense teams since 2004 in trial and post-conviction cases in both state and federal jurisdictions throughout the United States. She is a national expert on the collection and effective presentation of mitigating evidence, as well as the standard of care required by defense teams in death penalty trials. She has served as a faculty member in federal and state-wide trainings and consults with public defender organizations.

Liz maintains an active research agenda with the Capital Jury Project (CJP) and is a Research Fellow at the State University of New York at Albany in the School of Criminal Justice. Her publications, which include articles in law reviews and peer review journals focus on juror receptivity to mitigating evidence. Liz's research was widely cited by the American Bar Association's 2013 Assessment of the functioning of the death penalty in Texas. Liz received her Ph.D. in Law from the University of Oxford, a M.S. in Comparative Social Policy from the University of Oxford and B.A.s in Philosophy and Political Science from the George Washington University where she was a Presidential Scholar.

EYEWITNESS IDENTIFICATION INVESTIGATION



Dr. James Michael Lampinen, Ph.D.

Dr. James Michael Lampinen's research focus is on basic and applied aspects of memory and face perception. His basic research has examined the subjective experience of true and false memories for words, objects, stories and events. Dr. Lampinen has conducted research trying to understand why some memories, although false, nonetheless seem subjectively compelling—as real as real. These surprisingly compelling false memories have been called “phantom recollections.” On the flip side, Dr. Lampinen has published a number of studies on the strategies people use to avoid false memories -- memory editing strategies. Most recently, Dr. Lampinen has looked at the development of those strategies in children.

Dr. Lampinen's applied research primarily involves applications of memory research to legal settings. A major focus of his research is on applications of memory and face perception theories to the problem of eyewitness identification. In 2012, Dr. Lampinen published a book on the topic with Jeff Neuschatz, and Andrew Cling. He also conducts research on the ability to spot individuals one has been told be on the lookout for -- e.g., wanted fugitives, missing persons. Dr. Lampinen calls this “prospective person memory.” Dr. Lampinen and his colleagues have found that people are often quite poor at noticing people that they have been asked to be on the lookout for and we try to understand why that is, and how to improve performance. Relatedly, his lab has also conducted research on forensic age progression.

Dr. Lampinen is a scientist interested at a basic level in how human cognition works. But he also believes it is important to use this knowledge to help improve people's lives and his lab is committed to both of these endeavors.

IN-COURT IDENTIFICATIONS, MANSON FACTORS, AND FLORIDA'S NEW EYEWITNESS STATUTE



Alexis Agathocleous, J.D.

Alexis Agathocleous is a staff attorney in the Innocence Project's strategic litigation unit, where he focuses on law reform efforts around eyewitness identifications. Prior to joining the Innocence Project in 2017, Mr. Agathocleous was Deputy Legal Director at the Center for Constitutional Rights (CCR), where he litigated federal civil rights cases involving prisoners' rights, gender and LGBTQ justice, racial and religious profiling, and the criminalization of dissent. Previously, he was the Director of the Reinvestigation Project at the Office of the Appellate Defender (OAD) in New York City, where he also represented indigent defendants on appeal from felony convictions as a senior staff attorney. Mr. Agathocleous was a Karpatkin Fellow with the Racial Justice Program at the American Civil Liberties Union (ACLU), and graduated from Brown University in 1997 and Yale Law School in 2003.

CAPITAL VOIR DIRE POST-HURST



Eric Carpenter, LL.M., J.D., MMAS

Professor Eric Carpenter joined Florida International University's College of Law in 2013. He served as a helicopter pilot in the Army for five years before attending law school under the Army's Funded Legal Education Program. Following law school, he served as a legal aid attorney, international law attorney, prosecutor, and supervising defense counsel in the Army JAG Corps. He was deployed to Afghanistan in 2003 and served as the lead defense attorney on a capital murder case from 2007 to 2009. From 2010 to 2013, he helped develop training and policy to address the sexual assault issue in the military while teaching at the Army's law school in Charlottesville, Virginia, where he was the Chair of the Criminal Law Department. His research interests are in military justice, sexual violence against women, and capital litigation. He was elected to the American Law Institute in 2013, is a member of the

American Bar Association's Military Justice Committee, and is an affiliated faculty member with the FIU Center for Women's and Gender Studies. Away from work, Professor Carpenter likes to ski, surf, play tennis, and hang out with his kids.

UNDERSTANDING TRAUMA AND TOXIC STRESS



Dr. Elizabeth Beck, Ph.D.

Dr. Elizabeth Beck is a Professor in the School of Social Work at Andrew Young School of Policy Studies. Her research interests are in the areas of mass incarceration, forensic social work, and restorative justice.

Dr. Beck is author of 25 peer review articles, one law review article, and two books with a third in publication. Her book "In the Shadow of Death: Restorative Justice and Death Row Families," published by Oxford University Press received the American Library Association CHOICE award for Outstanding Academic Title of 2007. She has, is an edited volume also published by Oxford University Press entitled, "Social Work and Restorative Justice: Skills for Dialogue, Peacemaking, and Reconciliation." Her forthcoming book "The Homelessness Industry" will be available in October from Lynne Rienner Press.

From 2006-2010 she was Principle Investigator to the Georgia Council for Restorative Justice, examining Defense Initiated Victim Outreach as a restorative justice strategy often used in death penalty cases. She is PI of Professional Excellence Program, which provides training for the Division of Families and Children Services. and The Child Welfare Community Collaborative. The collaborative provides training to community members of system involved youth on trauma, brain development, and trauma informed care.

Dr. Beck is also involved in a number of community based and criminal "in" justice initiatives. She teaches in Phillips State Prison including a class on critical theory in which the students read Michele Foucault. She has consulted on numerous capital cases, served as an expert in state and federal cases, and provided training to hundreds of capital defense teams.

THE WHITE HOUSE BOYS AND THE DOZIER SCHOOL FOR BOYS



Ben Montgomery

Ben Montgomery is a former enterprise reporter for *The Tampa Bay Times*, formerly *The St. Petersburg Times*, in Florida. He's also founder of the popular narrative journalism site, gangrey.com, and co-founder of the Auburn Chautauqua, a writers' collective.

His stories have appeared in national magazines, such as *PARADE* and *Seventeen Magazine*, and he has contributed to NPR's *Radiolab*. He also contributed to the 2008-09 edition of *Best Newspaper Writing* (CQ Press, 2008).

He has taught narrative journalism at the Poynter Institute for Media Studies and at universities and workshops across the country, including the Nieman Foundation for Journalism at Harvard, the National Writers Workshop and the University of North Texas' Mayborn Literary Nonfiction Conference.

He has worked for newspapers in Arkansas, Texas, New York, and Florida.

WORKING WITH CHALLENGING CLIENTS: IDENTIFYING AND WORKING WITH MENTAL ILLNESS



Dr. George Woods, M.D., L.F.A.P.A.

George Woods, MD, L.F.A.P.A. is the Immediate Past President of the International Academy of Law and Mental Health. He has been asked to serve as Secretary General to the International Academy of Law and Mental Health during its amalgamation with the Institute of Ethics, Medicine, and Public Health at the Sorbonne, Paris, France. He is also Deputy Chairperson of the Challenging Behaviors Special Interest Research Group of the International Association for the Scientific Study of Intellectual and Developmental Disorders (IASSIDD). Dr. Woods has worked with legal teams dealing with complex criminal and civil litigation. He has also worked with corporations like Vulcan Industries on educational initiatives, and Microsoft and Walmart on psychometrically and culturally competent employment testing procedures. He is currently Director of Clinical/Forensic Services at

Forefront Behavioral Telecare, specializing in delivering telepsychiatric care to rural nursing facilities. A faculty member of New York City's Practising Law Institute (PLI), where he teaches accommodation issues of the American Disability Act and the assessment of workplace violence, Dr. Woods is also a Lecturer at the University of California-Berkeley School of Law, and Adjunct Professor at Morehouse School of Medicine, Department of Psychiatry. He is a Principal in JohnsonFreedmanWoods Education.

JohnsonFreedmanWoods conducts a cutting edge webinar series, *Where Mental Health Meets the Law*, for Thomson Reuters Publishing Company. He also maintains an active neuropsychiatric practice in Oakland, California. Dr. Woods has published extensively on topics including neurobehavioral assessment in forensic mental health, Fetal Alcohol Spectrum Disorder, cultural factors in assessing the mentally disordered, trauma, financial fraud, and intellectual disability. He has also consulted with forensic systems internationally, including Malawi, The Hague, Uganda, Kenya, Zanzibar, Senegal, Tanzania, Italy, and Japan. Dr. Woods has consulted with Microsoft, BetterManager, the Evansville Indiana Unified School District, Defend Your Head, and other

institutions/companies, developing neuroeducational systems and the cultural and neuropsychiatric implications of artificial intelligence.